

TAMS

TALENT ASSESSMENT MANAGEMENT SYSTEM



In the current workplace, individual assessment has become a need and commonplace for organization to flourish. On the foundation of proven psychometrics, we have built a comprehensive assessment that delivers better understanding in the everyday language of workplace behaviors and competencies.

Talent Assessment Management System or TAMS is a combined expertise of robust generalization that forms expert judgments in the field and is captured by our algorithmic approach. The profile report and interpretation is guided by our classic psychometric techniques to identify personalities and competencies to best fit their role in organizations.

TAMS assessment are designed to explore the candidate's preferred way of behaving; how one would relate to other people and the ability to deal with one's own and other people's emotions and the way one would handle and solve problems. The questions are based on either Trait theory or Type theory of characteristic. The relevance of a particular personality questionnaire depends on the objective of the assessment. There is no right or wrong answer as it is design to help better the candidate and adjust into a particular role.



TAMS employs individual assessment on candidates personality, interest, behavior, motivation and non-cognitive competencies for the talent team to have a reference on their characteristic and manage their development better.

With the report generated from the assessment result, organizations can get the candidate into the right training and intervention necessary.

A study in employment engagement found that two of the top three reasons employee remain with and organization are job fit (i.e. meshing well with work/ team organization) and development opportunities with the potential for advancements. Interestingly enough, these themes perfectly align with two human resources' biggest challenges: recruitment and retention.

TAMS is the right and highly versatile tool available that fits neatly into the start of this cycle and will be a great reference tool for HR practices and candidate training. It delivers a properly validated personality assessment that will identify good potential individuals and the right work environment where they are most likely to thrive and grow.



**Employees Remain
With an Organization For:**



Talent-Fit

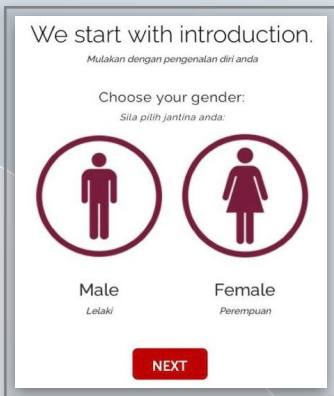


**Development
Opportunities**

TAMS is a 360' Evaluation that Assess 6 Areas of Self Competencies

Below are the description by Component Modules:

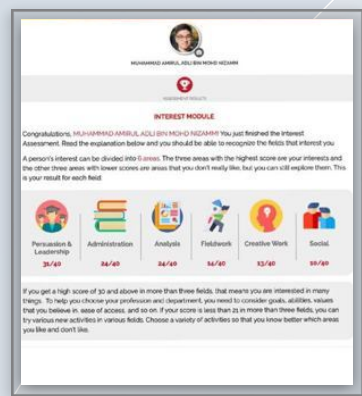
M1
INTRODUCTION
Let's Start



M2
PERSONALITY
Let's Get To Know You



M3
INTEREST
What Makes You Move



M4
DISC
What Is Your Strength



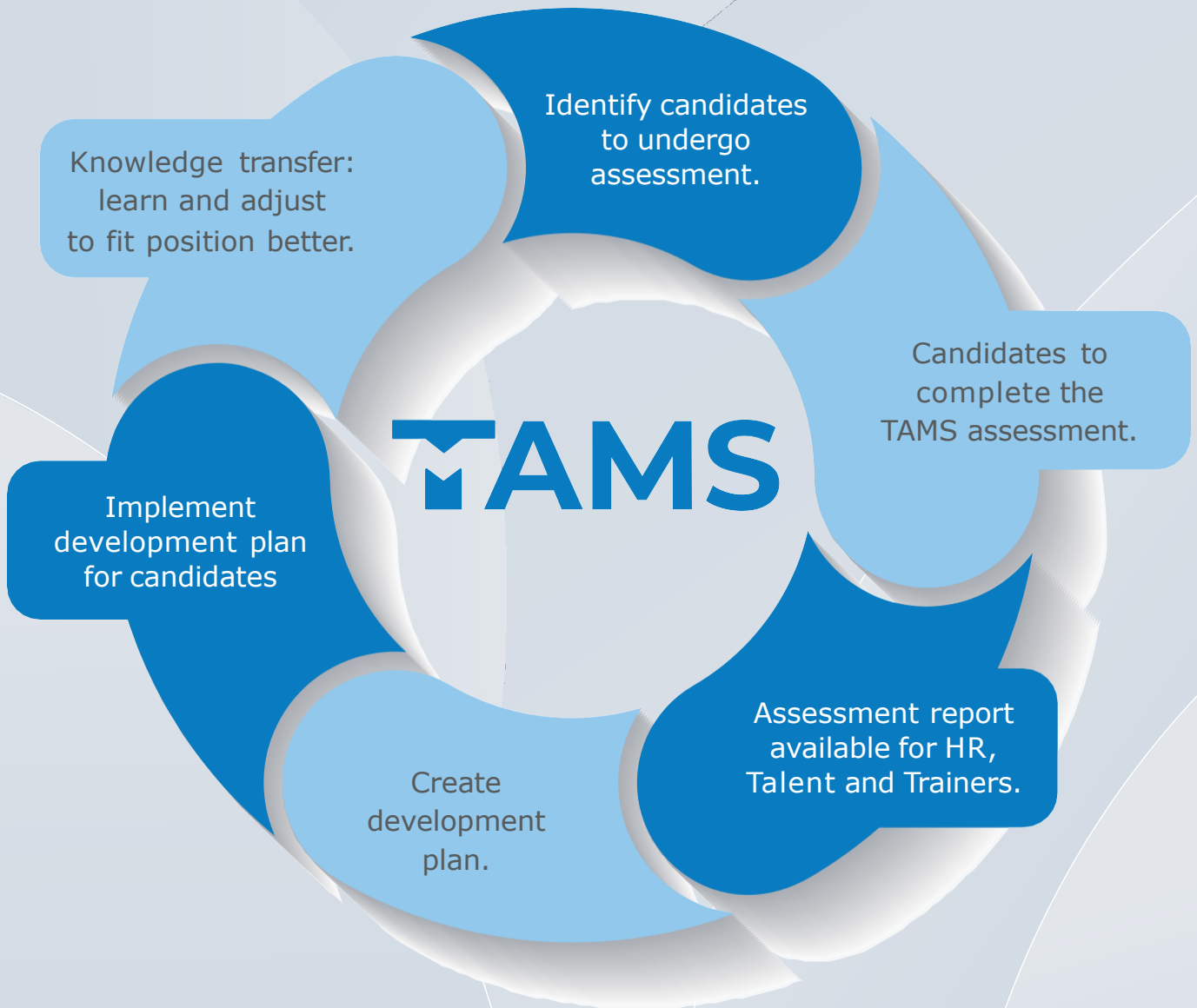
M5
CAPABILITY
Let's Test Your Intellectual Capacity



M6
MOTIVATION & LEADERSHIP
What Influence You



TAMS ASSESSMENT AND DEVELOPMENT CYCLE.



GET IN TOUCH:

